

Post Conversion and Recovery Program

Helping New Converts and Recovered Drug Addicts

Business and Skill Acquisition Workshop

Dear Partner,

We hope this finds you well. We bring greetings from all of us at Hedges. Please find below a proposal which we sense God is leading us to adopt in the Future of the gospel. We will be glad if you will study this document with the view to praying and becoming a part of it.

May God keep us together for his purposes.

Shalom,

Introduction: The Stake!

As we expand our work to reach more people, we also have a mandate to deepen what we do with the view to helping those we reach out to become better in all their areas of endeavor. The gospel we preach should respond to and address all areas of human life.

This past month brought so much thoughts and reflections. God brought so many circumstances our way that we cannot ignore. He presents opportunities that we must take in order to deepen our work. Far too often, the focus of the gospel stops at accepting Christ thus ignoring our mandate to engage the world and develop the people as tomorrow's agents of transformation. This proposal is set out to present the way forward in making the gospel come alive in the touchiest area of human life.

There are two things here;

1. The last Food Drive brought to mind so many thoughts. As we travelled to community after community, we saw the effect of hunger on the people. The people have little or nothing else to do to earn a living apart from subsistence farming which is often inadequate. This hunger will continue for ages unless we delve in to change the narrative in a more engaging and sustainable way. Again, because of the poverty in Christian communities, intimidation and persecution of new believers thrive.

We can do something about this and help new believers in these Mission Fields become more productive in their farming ventures as well as learn the basic business principles and skills that will change their narrative. We will begin with the training of Missionaries/Wives and a few converts from each Mission Field equipping them with life skills in order to have them become ambassadors to their communities and also contribute in changing their narrative. This way, within a critically short time, we would have improved the living conditions of these Missionaries and converts.

We will also use this as a tool to reach unbelievers. We have seen how the food drive brought many people to Christ. If we help these people improve their farming output, teach them skills

and help them earn a living to avoid hunger, as it were, we would have succeeded in stamping the gospel in the North West with this unique approach to missions.

2. We have been working among drug addicts. In the last two years, our work has received a tremendous boost. With the growing rate of crime and occultism right now, we have, in conjunction with Gidan Bege (City Ministries of ECWA), led so many drug addicts to the saving grace of Christ. Their numbers keep increasing by the day - we have no less than 50 with us right now both in and outside the facility. You will remember we have a Recovery Center with the Boarding Facility in Jos. The more these drug addicts recover, the more the challenge in answering the question of what they will do next.

For instance, our work has gained tremendous traction in Jenta Adamu which currently holds the highest hub for crime in Jos and occultism as a result of substance abuse. There appears to be a salient revival taking place among drug addicts. We are overturning jungles with campaigns and our facility is flooded with those begging to change. We want to cash in on these opportunities in not only having them recover from substance abuse as they commit their lives to Christ but also in helping them become crusaders against substance abuse as well as productive members of the society by teaching them skills to stand on their own and contribute to the society, their families and the body of Christ.

The Proposal:

It is these two reasons that compel us, after much prayers, to write this proposal to you with the view to also soliciting your prayers as God meets the requirement for this burden. The proposal is about starting a business school for these two categories of people above with the view of changing their economic narrative. Our Recovery Boarding Facility in Jos has the accommodation capacity of 40 people at a time. This immediately offers accommodation for the trainings. Again, this is where we have the most experts who have indicated interest to teach over 30 skills on pro bono basis having caught and understood the vision.

We also have a staff team of 10 people, carefully selected to meet these challenges. Our intension is to;

- Bring our Missionaries and or their wives in batches to receive this business and skills training to go back and change the narrative in their Mission Fields
- To bring a select number of converts to learn best skills and farming practices and to in turn go back and teach their folks to improve their skills and farming methods.
- To bring girls whom we rescue from forced marriages to learn a skill with the view to sustaining themselves.
- To help drug addicts learn a skill as a Post Recovery Strategy so that they can become productive and save them from relapsing

The Training:

The training is Mission Intended. So the participants will go through the following as a curriculum.

- a. Being a Change Agent as a Missionary. This training is focused on helping the Missionaries understand how to change the worldviews and value system of the people they are called to witness to. For the drug addicts, they will be taught how to win other drug addicts.
- b. How to Start and Grow a Business - the principles involved.
- c. How to Manage your Temperament.

- d. How to Sustain and Expand a Business
- e. Branding, Packaging and Salesmanship
- f. Customer Service and Satisfaction
- g. Improved Agricultural Opportunities - crop and animal production and distribution.
- h. Forming Cooperative Societies in Communities: the opportunities we have with the Government.
- i. Balancing Ministry and Business.
- j. Making Mission Fields become Missionaries.
- k. Discipleship and Business: the opportunities for expansion.

Prospects:

This proposal presents the skills we will be doing at takeoff. Some of the skills will not necessarily begin at take-off but will be done subsequently (see table for skills). Tailoring, crop production, goat rearing, carpentry, piggery are a common trend in the village as well as in the city. When the Missionaries wives are trained on these skills from the city, they will be most sought after in the villages but so also the city. Pastries like bread, buns, puff-puff, chin-chin, egg roll, doughnuts sell a great deal in the villages as well as in the city. From the skills table below, there are skills specific to cities. This will come handy for the recovered drug addicts and for those whom God will bring our ways as a result of our Ministry.

Skills like Vaseline, hair cream, toilet soaps, bar soaps, medicated soaps, powdered detergents, body creams, tie and dye, balm will sell a great deal in the villages. This will provide far more opportunities for the converts to engage in productive ventures than wait for planting and harvest which is usually inadequate to cater for their economic domestic needs.

Immediate Skills

These are skills that we will be doing immediately. The ones marked with an asterisk will be in the second phase of skills training

1. Pastries	2. General	3. Professional Skills
- Cake	- Liquid Soap	- Fashion and Design
- Chin-chin	- Shampoo	- Metal Works*
- Puff-puff	- Car Wash	- Carpentry*
- Buns	- Vaseline	- Green House*
- Meat Pie	- Hair Cream	- Crop Production
- Egg Roll	- Izal	- Piggery
- Doughnut	- Dettol	- Poultry*
- Fish Roll	- Room Freshener	- Dog Breeding
- Samosa	- Balm	- Goat Breeding
- Spring Roll	- Exotic Candles	
- Burger	- Bead Making	
- Peanuts burger	- Bar Soap	
- Muffins	- Powdered Detergents	
- Shawarma	- Toilet Soap	
- Ice-cream	- Tie and Dye	
- Bread		
- Chapman		

Requirement:

This is a faith project and a vision. We do not have anything on ground to achieve this. But we believe that this is the way God wants us to go. What we however need now is for you;

- To pray about this vision and
- Share this vision per chance God's favor will crown it with huge success as we solicit for support to build this workshop as soon as possible

The First STEP

The first step is to build a workshop for this since we already have a boarding facility. But the boarding facility is not ours, we are only renting. We are still praying and trusting God for a place of our own. Please pray along with us on this.

In view of this, we present the following as the budget for the building of the workshop;

1. Workshop

- a. A 50ft container - N1.8m
- b. 6 workshop tables at N35, 000 each = N210, 000
- c. 25 workshop stools at N5, 000 each = N125, 000

Total - N2, 135, 000

2. Farming Equipment

There is no requirement for equipment for farming other than the impartation of skills and knowledge

3. Fashion and Design

- a. 1 Emel Industrial Sewing Machine - N120, 000
- b. 1 Emel Industrial Sewing Machine - N130, 000
- c. 4 Butterfly manual sewing machine N50, 000 each = N200, 000
- d. Pressing button machine, electric pressing iron, charcoal iron, scissors, measuring tapes, machine oil, sewing threads, cutting table - N60, 000

Total - N510, 000

4. Equipment for Pastries

- a. Gas Cooker (6 Burners) = N150, 000
- b. Cylinder = N15, 000
- c. Food Processor (Kenwood) = N35, 000
- d. Hand Mixer at N10, 000 each = N50, 000
- e. Scale = N9, 000
- f. A set of non-stick pans = N10, 000
- g. Fondant cutters = N5, 000
- h. Turn table = N5, 000
- i. Icing kits = N5, 000
- j. Meat pie cutter = N1, 500
- k. Cake Pan = N4, 500

- l. Muffins cups = N4, 500
- m. Deep frying pan = N1, 000
- n. Sieve = N1, 500
- o. 5 small bowls at N500 each = N2, 500
- p. 5 aprons at N500 each = N2, 500
- q. Toaster = N10, 000
- r. Cooking spoons = N3, 000
- s. 5 Measuring cups at N700 each = N3, 500
- t. Cake Board = N5, 000
- u. Bread Knife = N500

Total N324, 000

5. Pastry/Cake Making

- Flour 1 bag = N12,300
- Sugar 1 bag = N17, 500
- Butter 1 carton = N11,000
- Mixed fruits 10 packs N550 = N5,500
- Flavors 1 pack = N2,500
- Browning = N5,400
- Cocoa = N1,000
- Baking powder 3 N400 = N1,200
- Nutmeg = N500
- Cinnamon = N500
- Baking soda = N500
- Yeast 1 pack = N800
- Preservative N4,000
- Salt = N200
- Groundnut oil 25lt = N14,000
- "Eggs"

TOTAL N76, 900

6. Cake Covering:

- Icing sugar 1 carton = N4,500
- Glucose = N2,500
- CMC N3,500
- Food colour 10 N500 = N5,000
- Cripsco = N1,700
- **TOTAL = N17,200**

7. General Equipment:

- Big bowls 5 N1,200 = N6,000
- Spatula 5 N100 = N500
- Pot (set) = N5,000
- Containers for the following:

- Liquid soap 3 dozens N2,400 = N7,200
- IZAL 5 dozens N600 = N3,000
- Vaseline 5 dozens N1,100 = N5,500
- Dettol 5 dozens N600 = N3,000
- Shampoo 5 dozens N850 = N4,250
- Room freshner 5 dozens N1,300 = N6,500
- Car wash 5 dozens N850 = N4,250
- Hair cream 5 dozens N500 = N2,500

TOTAL = N47, 700

8. Materials for 1 set of Training

- Liquid soap 25Lt = N2,800
- IZAL 4Lt = N2,500
- Dettol 4Lt = N5,000
- Shampoo 25Lt = N3,500
- Vaseline 1kg = N2,400
- Room freshener 4Lt = N2,000
- Hair cream 1kg = N2,500
- Exotic candle = NN10,000
- Balm/Rob = N2,500
- Car wash 25Lt = N2,800
- Beat making = N4,700

TOTAL = N40, 700

9. Set Up, Miscellaneous

N300, 000

Grand Total: N3, 451, 500

Conclusion

While you pray for the success of the takeoff of this project, we want you to know that this is what we want to do for the rest of our lives way after retirement as a family. With the team we have, we believe this is the way to go in helping expand the gospel in our area of influence. We have an amazing staff team and we believe with God everything is possible.

We are trusting to use you expand this vision to family and friends. With God we believe this vision can be achieved within a critically short time.

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